

IRIS WANG

✉ iriswang.ca ✉ iris.wang@sauder.ubc.ca ☎ +1(778) 682-9643

📍 Sauder School of Business, UBC – 2053 Main Mall, Vancouver, BC V6T 1Z2, Canada

RESEARCH INTERESTS

Corporate Governance, Labor and Finance, FinTech, Entrepreneurship

EDUCATION

University of British Columbia, Sauder School of Business 2023(*expected*)
Ph.D. in Finance

Queen's University, Smith School of Business 2013
M.Sc. in Business Economics

University of British Columbia, Sauder School of Business 2012
B.Com. in Finance (with Honours)

PROFESSIONAL WORK EXPERIENCE

Governance advisory associate, Kingsdale Advisors 2014-2016

WORKING PAPERS

Quality of Proxy Advice: Evidence from Say-on-Pay Recommendations (Job Market Paper)

Mutual Fund Disagreement and Firm Value: Passive vs. Active Voice (with Jan Bena)
Semi-finalist for FMA Best Paper Award

Owner Culture and Pay Inequality within Firms (with Jan Bena and Guangli Lu)
CSEF/UniCredit Foundation Best Paper Award

WORK IN PROGRESS

The Culture Origin of Gender Gaps in Pay and Mobility (with Jan Bena, Ha Diep-Nguyen, Quoc-Anh Do, and Kieu-Trang Nguyen)

Smart Contracts' Governance: A New Order for Economic Activity? (with Jan Bena and Xiaoxia Hao)

The Returns to Startup Investment (with Will Gornall and Ting Xu)

CONFERENCES & SEMINARS

(* presented by coauthors)

Conference FMA(×2, 2022), Labor and Finance Conference* (2022), CICF (2022), EFA (2022), The Blockchain Technology Symposium (2022), UBC Finance Summer Conference (2022), CSEF-RCFS Conference on Finance, Labor and Inequality* (2022), PHBS-CUHK Shenzhen Economics and Finance Workshop* (2022), AFA (2023), JSM(2023)

Presentation Chinese University of Hong Kong (Shenzhen)*, La Trobe University*, Purdue University*, Peking University HSBC Business School*, University of New South Wales*, UBC Sauder School of Business, University of Mannheim*

Workshop Finance Theory Group Summer School (2019)

AWARDS & GRANTS

EFA Travel Grant, European Finance Association	2022
Best Paper Award, CSEF-RCFS Conference on Finance, Labor and Inequality	2022
Mitacs Accelerate	2022-2023
Canadian Security Institute Research Foundation Ph.D. Scholarship	2021-2023
Lusztig Fellowship, UBC	2021-2022
British Columbia Graduate Scholarship, UBC	2020-2021
President's Academic Excellence Initiative Ph.D. Award, UBC	2020-2022
AFA Travel Grant, American Finance Association	2019
Alan Kraus Scholarship, UBC	2017
Sauder Graduate Award, Dean Earle D. MacPhee Memorial Fellowship, UBC	2016-2021
International Tuition Award, Graduate Award, and School of Business Award, Queen's University	2012-2013
Naomi Grigg Scholarship, UBC	2011
Trek Excellence Scholarship for Continuing Students, UBC	2010-2011

TEACHING EXPERIENCE

Instructor	
- Decentralized Autonomous Organizations, 6th Blockchain Summer Institute UBC	2022
- Corporate Finance (Undergraduate), UBC	2020
Graduate Teaching Assistant	
- Investment Policy (Undergraduate), UBC	2021-2022
- Mergers and Acquisitions (Undergraduate), UBC	2017-2020
- Mergers and Acquisitions (MBA), UBC	2018
- Corporate Finance (Undergraduate), UBC	2017-2019
- International Financial Markets and Institutions (Undergraduate), UBC	2016-2017

OTHER EMPLOYMENT

Participating graduate student, DeFi Lab at Blockchain @UBC	2021-present
Deemed employee, Statistics Canada	2020-present

ADDITIONAL INFORMATION

Computer Skills	Stata, Python, R, MATLAB
Certificate	Chartered Financial Analyst (CFA) Level 3 Passed
Languages	Chinese (native), English (fluent)
Citizenship	Chinese, Canadian permanent resident
Personal	Married with one child

REFERENCES

Jan Bena (Co-Chair) Bank of Montreal Chair in International Finance Academic Director, Portfolio Management Foundation Finance Division Chair Associate Professor of Finance UBC, Sauder School of Business ☎ +1 (604) 822-8490 ✉ jan.bena@sauder.ubc.ca	Kai Li (Co-Chair) Fellow of the Royal Society of Canada Canada Research Chair in Corporate Governance W. Maurice Young Chair in Finance Professor of Finance UBC, Sauder School of Business ☎ +1 (604) 822-8353 ✉ kai.li@sauder.ubc.ca
Bo Bian Assistant Professor of Finance UBC, Sauder School of Business ☎ +1 (604) 827-1816 ✉ bo.bian@sauder.ubc.ca	